

FORSTER TUNCURRY GOLF CLUB LTD

Members' Code of Conduct

PREAMBLE:

The Board of Forster Tuncurry Golf Club Ltd (the Club) has developed this Code of Conduct with a view to providing members and future Boards with guidance and consistent interpretation of the provisions within the Club's Constitution, By-Laws and Conditions of Play.

The Board also wishes to set out guidance for the consistent application of penalties for breaches of the Code of Conduct.

This Code does not interfere with the powers given to the General Manager (Licensee) under the Liquor Act and Registered Clubs Act in relation to the licensed Club premises.

1. OFFENCES

1.1. A Member is guilty of a Category **A** offence under this Code if the Member: -

- a) In the presence of witnesses, and within the Club's facilities, physically or verbally attacks or abuses, in any way, another member, staff member, guest or visitor, including via social media;
- b) Racially vilifies a player, another member, staff member, guest or visitor while within the facility, including via social media;
- c) Wrongfully damages any part of the facility, including the course, equipment, signs, markers and the clubhouse or its furniture and furnishings;
- d) Wrongfully removes or damages property belonging to another member, guest or visitor.
- e) Deliberately breaks a Rule (as defined in the Rules of Golf);
- f) Deliberately returns a false score card;
- g) Fails or refuses to co-operate with, or obstructs, any investigation by the Investigative Officer;
- h) Fails or refuses to co-operate with, or obstructs, a hearing by the Board; or
- i) Behaves in a manner detrimental to the good name and reputation of the Club

1.2. A Member is guilty of a Category **B** offence under this Code if the Member:

- a) In relation to a competition, publicly criticises:
 - (i) the competition golf course;
 - (ii) the competition itself;
 - (iii) the organisers of the competition;
 - (iv) the sponsors of the competition; or
 - (v) any official supervising or organising the competition during a competition;
- b) Throws or deliberately breaks golf equipment during a competition;
- c) Uses abusive or profane language towards another player, an official, or other person within the Club's facilities;
- d) Disregards directions given within the current Conditions of Play;
- e) Behaves in a manner that may be detrimental to the performance of other players; or
- f) Makes public statements, either verbally or otherwise, that may detrimentally affect the Club's reputation.

1.3. A Member is guilty of a Category **C** offence if the Member:

- a) Fails to comply with the Rules of Golf with respect to Golf Etiquette. (NB Etiquette includes the failure to fill in divots or repair pitch marks);
- b) Fails to play without undue delay;
- c) Fails to wear appropriate golf attire as required by the local dress code; or
- d) Continues to use profane language after verbal warning.

- 1.4. If a Member commits two or more Category **C** offences, the member is deemed to have committed a Category **B** offence and is subject to the penalties prescribed for a Category **B** offence.

If a Member commits two or more Category **B** offences, the Member is deemed to have committed a Category **A** offence and is subject to penalties prescribed for a Category **A** offence.

- 1.5. Subsequent breaches of the Code within a 24-month period will result in a penalty prescribed for the Category one above the highest Category of the previous breach. For sake of clarity, should a Member commit a Category **B** offence originally, and then commits a Category **B** offence 6 months later, the Member is deemed to have committed a Category **A** offence and is subject to penalties prescribed for a Category **A** offence. Should the original breach be a Category **A** offence, the penalty imposed will be as the Board sees fit.

2. DISCIPLINARY PROCEDURE

- 2.1. Any report made to a Board Member or any member of staff during a competition or after the conclusion of the competition must be referred to the Captain (or his/her delegate).
- 2.2. Upon receiving a report under clause 3.1, the Captain must determine whether:
 - a) No further action should be taken; or
 - b) If in the course of such investigation it is evident that, in the opinion of the Captain and/or Match Committee, a breach has occurred, an appropriate penalty may be imposed.
- 2.3. Should the offence be considered to have an appropriate penalty as per Clause 3.2 b) then the Member is to be afforded due process and Disciplinary Proceedings must commence in accordance with Rule 24 of the Constitution and By-Law 3.1.

3. PENALTIES

- 3.1. If a Member is found guilty of a Category **A** offence, any of the following penalties, with a minimum of 1 month and not normally exceeding more than 2 years duration, may be imposed:
 - a) Disqualify the Member from the competition;
 - b) An order that the Member attend appropriate counselling sessions as specified by the Committee;
 - c) A recommendation to the Board that the Member be disqualified from participating in Club golf competitions for a set period of time;
 - d) A recommendation to the Board that the Member's membership be suspended for a set period of time;
 - e) A recommendation to the District Association that the Member not be permitted to enter District Events;
 - f) Recommendation to Golf Australia for suspension of the Member's Australian Handicap;
 - g) Suspension from any club representative team or squad;
 - h) In the case of an offence under clauses 1.1 c) or d) of this Code, an order that the Member should pay compensation to the Member, official, tournament organiser or Club who suffered loss as a result of the accused Member's conduct, or
 - i) Such other penalty as determined from time to time.
- 3.2. If a Member is found guilty of a Category **B** offence, any of the following penalties, with a minimum 1 week but not more than 3 months duration for any one offence, may be imposed:
 - a) Disqualify the Member from the competition;
 - b) An order that the Member attend appropriate counselling sessions as specified by

- the Committee;
- c) A recommendation to the District Association that the Member not be permitted to enter association sanctioned Events;
- d) A recommendation to the District Association that the Member be suspended from any Association Squad;
- e) Recommendation to Golf Australia for suspension of the Member's Australian Handicap; or
- f) Such other penalty as determined from time to time.

3.3. If a Member is found guilty of a Category **C** offence, any of the following penalties may be imposed:

- a) A severe reprimand;
- b) An order that the Member attend appropriate counselling sessions as specified by the Committee; or
- c) Recommendation to Golf Australia for suspension of the Member's Australian Handicap (recommendation: no more than 1 month);
- d) Such other penalty as determined from to time.

By Order of the Board

Dated: